

April 17, 2013

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WARN NOTICE

As a result of a significant downturn in business and the need for a major reorganization, Solopower is planning to suspend its operations on June 17, 2013. As a result, Solopower presently anticipates that 29 employees will be terminated at its facility located at 6308 N. Marine Dr. Portland, OR 97203, as of that date.

The following is a list of the job title of positions to be affected and the number of affected employees in each job classification:

- Admin
- (5 employees)
- Engineers
- (10 employees)
- IT Support (1 employee)
- Operations (8 employees)

is no union representing the employees.

- Maintenance (4 employees)
- Exec/mgmt (1 employee)
- This notice is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act section 2102(a) regarding the lay off to take place on June 17, 2013. Solopower's decision to reduce its operations in the Portland facility is expected to be permanent. No bumping rights are implicated by this reduction in force. There

Julian A. Biggs Chief Legal Officer SoloPower, Inc.