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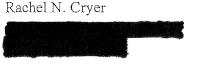
## BUREAU OF LABOR AND INDUSTRIES

Civil Rights Division Complaint of Unlawful Practice

CIVIL RIGHTS DIVISION PORTLAND OFFICE

Contact:

COMPLAINANT:



Case #: **STPASO130808-11097** 

Attorney:

Paul Thompson Thompson Law LLC 3519 NE 15<sup>th</sup> Ave. Suite 498 Portland, OR 97212

Phone: 971-258-0562

SweetCakes By Melissa

44 NE Division Street

Gresham, OR 97030

Headquarters:

RESPONDENT:

Melissa Klein dba SweetCakes By

Melissa.

44 NE Division Street

Gresham, OR 97030

Aaron Klein dba SweetCakes By Melissa

44 NE Division Street Gresham, OR 97030

County: MULTNOMAH

# of Employees: 1+

Aaron Klein (Owner)

Melissa Klein (Owner)

ORS 659A.403(1); 659A.409

I, Rachel N. Cryer, being first duly sworn, do depose and say as follows:

Allegations: I allege unlawful discrimination in a place of public accommodation in that Respondent failed to provide full and equal accommodations for goods and services based upon my sexual orientation.

- 1. I am a thirty year old female in a same-sex relationship who requested cake service for my wedding.
- 2. Respondent is a bakery and a place of public accommodation for purposes of ORS 659A.400(1).
- 3. Upon information and belief, I am aware that Respondent provides wedding cakes for weddings where the persons getting married are not of the same sex.
- 4. On January 17, 2013, I went to Respondent's shop for a scheduled appointment to order a wedding cake and met with owner Aaron Klein. Respondent asked for the date of the wedding and for the

names of the bride and groom. I told him, "there are two brides and our names are Rachel and Laurel." Respondent then told me that they do not provide their services for same-sex weddings.

- 5. Respondent cited a religious belief for its refusal to make cakes for same sex couples planning to marry.
- 6. At times relevant to this complaint, Respondent has openly stated that it refuses to sell wedding cakes to same-sex couples for weddings, including but not limited to statements made to customers and the press.

I allege that Respondent did not afford me full and equal accommodations without any distinction, discrimination or restriction on account of my sexual orientation, ORS 659A.403(1), and that Respondent engaged in the unlawful practice of publishing and displaying communication to the effect that its goods and services will be refused, withheld from and denied to individuals on account of their sexual orientation. ORS 659A.409.